

Approved: 10-16-2023

SUBJECT: CANCELLATION OF DOE O 328.1, *Human Capital Management Accountability Program* and DOE O 329.2 Chg 1 (PgChg), *Expected Service Authority for Exceptionally Well Qualified (EWQ) Pay Plan Employees*

Effective immediately the following Department of Energy directives are canceled:

- DOE O 328.1, *Human Capital Management Accountability Program*, dated 8-1-2008, and
- DOE O 329.2 Chg 1 (PgChg), *Expected Service Authority for Exceptionally Well Qualified (EWQ) Pay Plan Employees*, dated 3-10-2015.

Cancellation of these directives do not relieve the Department or its contractors from complying with applicable Federal laws and regulations pertaining to the canceled directives.

Inquiries should be addressed to the point of contact listed with the directive. For information about the Departmental Directives Program, email DOEdirectives@hq.doe.gov.

BY ORDER OF THE SECRETARY OF ENERGY:



DAVID M TURK
Deputy Secretary